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Maisammaguda, Dhullapally, post via Kompally, Secunderabad - 500100

A report of National level workshop on

GENDER SENSITIZATION

 13^{TH} to 17^{TH} MARCH 2025

Target Audience: II YEAR CSE (AI & ML)





In association with

DEPARTMENT OF CSE (AI&ML) and PLEXUS CLUB

Date: 13-03-2025

Venue: Seminar Hall, Block3



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ABOUT THE INSTITUTION



MRCE, BLOCK-A

Malla Reddy College of Engineering (Formerly CM Engineering College) has been established under the aegis of the Malla Reddy Group of institutions in the year 2005, a majestic empire, founded by chairman Sri. Ch. Malla Reddy. He has been in the field of education for the last 22 years with the intention of spearheading quality education among children from the school level itself.

Since the beginning Mr. Malla Reddy has endeavoured to ensure quality education and carved a niche for himself by managing this group of institutions.

Malla Reddy College of Engineering has been laid upon a very strong foundation and has ever since been excelling in every aspect. The bricks of this able institute are certainly the adept management, the experienced faculty, the selfless non-teaching staff and of course the students.



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INSTITUTION VISION:

To emerge as a center of Excellence for producing professionals who shall be the leaders in technology innovation, entrepreneurship, management and in turn contribute for advancement of society and human kind.

INSTITUTION MISSION:

- To provide an environment of learning in emerging technologies.
- To nurture a state of art teaching learning process and R&D culture.
- To foster networking with Alumni, Industry, Institutes of repute and other stakeholders for effective interaction.
- To practice and promote high standards of ethical values through societal commitment.

VISION OF THE DEPARTMENT

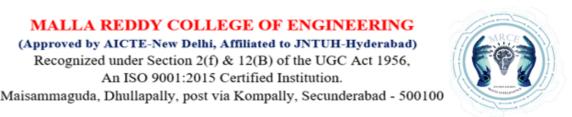
• To teach excellence education for undergraduates in the field of Artificial Intelligence and Machine Learning in the technological-embedded domain and make professionals who help the better cause of society.

MISSION OF THE DEPARTMENT

- Impart demanding training to create knowledge through the state-of-the-art ideas and skills in Artificial Intelligence and Machine Learning.
- Facilitate the students to adapt to the rapidly changing technologies by providing cutting-edge laboratories and facilities.
- Kick off the research and training, paying special attention to the essential skills of the subsequent generation's workforce.



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ABOUT CSE (AI&ML) DEPARTMENT



ABOUT THE DEPARTMENT

The Department of Artificial Intelligence and Machine Learning (AI&ML) was founded in 2020 with the goal of providing high-quality higher education to as many students as possible and to satisfy the enormous need for highly trained professionals in the industry. The Department of AI&ML offers a B. Tech program in Computer Science and Engineering (Artificial Intelligence and Machine Learning). The curriculum is created to give students a firm foundation in AI and ML principles and concepts as well as practical experience in handling situations from the real world. Programming languages, computer architecture, machine learning, natural language processing, artificial intelligence, and deep learning are some of the department's core subjects. Students are continuously trained with an attitude of excellence to overcome automation challenges across all industries and provide new context and background to improve the agile process with the assistance of great laboratory facilities and well-qualified faculty members. Because of the program's interdisciplinary nature, it draws on knowledge and coursework from many different disciplines, including computer science, mathematics, and statistics. Students will have the chance to take part in research projects in addition to the required courses, both inside the department and with other departments and organizations. Students who complete the B.Tech. programme in Computer Science and Engineering (Artificial Intelligence and Machine Learning) will be well-versed in the theories and methods of AI & ML and will be qualified for employment in a range of fields and positions, including data analysis, software development, and research.



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PERMISSION LETTER FROM PRINCIPAL

To

The Principal

Malla Reddy college of engineering

Date: 03, March 2025

Subject: Permission Request for Conduction of Gender Sensitization Workshop

Respected Sir,

With due respect, we, the students of CSE-AI&ML Department, II year, request your kind permission to organize a **Gender Sensitization Workshop** in our college premises from **13th to 17th March 2025**.

The purpose of this workshop is to create awareness and promote understanding regarding gender equality, respect, and sensitivity among students.

Kindly consider our request and grant us the permission to conduct this valuable and socially relevant workshop.

Thanking you in anticipation.

Yours sincerely,

Department of CSE-AL&ML

On behalf of the organizing team

Countersigned:

Dr. Anantha Raman

Department HOD

Principal

MALLA REDDY COLLEGE OF ENGG, Maisammaguda, Dhulapally Post, Kompally, Secunderabad-500 160, T.S.



HOD CSM <hodcsm@mrce.in>

Request letter to act as a Resource Person for A national level workshop on "Gender Sensitisation"-reg

1 message

HOD CSM <hodcsm@mrce.in>

To: Charumathi Anantha Raman <vkcharu.mathi@gmail.com>

Sat, Mar 8,2025 at 1:30 PM

Dear Dr.V.Charumathi,

I hope this message finds you well. I am writing to express my keen interest to request you to be a resource person for the upcoming a national level workshop on "Gender Sensitisation" organized by the department of CSE(AIML).

I am looking forward to the possibility of collaborating with you on this important event. Please let me know if any further information is required to process my request.

<u>Please provide your slots on 13.03.2025 to 17.03.2025, conduct a one week workshop on GS</u> for our II Year students.

I look forward to hearing from you soon.

Sincerely,

OUR ATTITUDE DETERMINES OUR ALTITUDE

Regards,

Dr. ANANTHA RAMAN RATHINAM B.E. M.E., Ph.D.,

Professor and Head/ Dean IQAC
Dept. of Computer Science & Engineering(AIML)
Malla Reddy College of Engineering, Maisammagudda,
Secunderabad, Telangana - 500014. India.

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Scopus ID: https://www.scopus.com/authid/detail.uri?authorld=57205661622

Web of Science: https://www.webofscience.com/wos/author/record/AGB-6020-2022



HOD CSM <hodcsm@mrce.in>

Acceptance to Act as Resource Person for A national level workshop on "Gender Sensitisation"-reg.

1 message

Charumathi Anantha Raman <vkcharu,mathi@gmail.com>

Mon, Mar 10,2025 at 10.30 AM₁

To: "hodcsm@mrce.in" <hodcsm@mrce.in>

Dear HoD Sir,

I am deeply honored to receive your request to act as a Resource Person for the National Level Workshop on "Gender Sensitisation" organized by the Department of CSE (AIML). It gives me great pleasure to accept this opportunity and contribute to such an important and meaningful academic event.

I look forward to engaging with the participants and sharing insights on this vital topic. Kindly share the schedule and any specific instructions or materials you would like me to prepare in advance.

And I confirm the dates from 13.03.2025 to 17.03.2025 for a workshop on GS sir.

Thank you once again for considering me for this role. I am eager to contribute to the success of the event and to collaborate with your esteemed institution.

With warm regards, **Dr. V. Charumathi** Research Associate, Women's Welfare, Queen Mary's College, Madras.



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INVITATION LETTER FOR THE RESOURCE PERSON

Date: 06, March 2025

To

Dr. Charumathi

Resource associate, Women welfare

Subject: Invitation as Resource Person for Gender Sensitization Workshop

Respected Ma'am,

Greetings from MRCE!

We are pleased to inform you that the Department of CSE-AI&ML, MRCE, is organizing a Gender Sensitization Workshop scheduled to be held from 13th to 17th March 2025 at our college premises.

It is with great respect and admiration for your expertise in the field of gender studies and social awareness that we extend our heartfelt invitation to you to grace the occasion as a **Resource Person** for this work objective of creating an inclusive and informed environment.

We would be honored if you could address our participants and conduct a session during the workshop.

We look forward to your positive response and hope to have the privilege of your valuable presence.

Thank you.

Warm regards,

Department of CSE-AI&ML, MRCE

Countersigned:

Dr. Anantha Raman'

Department HOD

Principal

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CONFIRMATION LETTER TO THE PRINCIPAL

To

The Principal

Malla Reddy College of Engineering

Date: 8th March 2025

Subject: Confirmation of Gender Sensitization Workshop

Respected Sir,

With due respect, we would like to formally confirm that all necessary arrangements have been successfully made for the conduction of the Gender Sensitization Workshop, scheduled from 13th to 17th March 2025 at our college premises.

We have secured the resource person for the sessions, arranged the required infrastructure, and informed the participating students. The workshop is set to focus on fostering awareness, understanding, and sensitivity towards gender equality among the student community.

We sincerely thank you for granting us permission and extend our gratitude for your support in making this socially important event possible.

We look forward to conducting the workshop successfully under your esteemed guidance.

Thanking you once again.

Yours sincerely,

Department of CSE-AI&ML

On behalf of the Organizing Team

Countersigned:

Dr. Anantha Raman

Head of the Department, CSE-AI&ML

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GENDER SENSITIZATION-POSTER





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ABOUT THE EVENT



II YEAR, CSM-A, CSM-B, CSM-C

UNDERSTANDING GENDER: Gender sensitization begins with understanding the difference between sex and gender. With sex refers to biological differences, gender is a social and cultural construct that define roles, behaviors, and identities associated with being male, female or non-binary.

CHALLENGING GENDER STIRIOTYPES: One of the main goals of gender sensitization is to challenge harmful stereotypes that restrict individual growth. These include common believes like "Engineering is a man's field" or "women are more suited to support roles".

GENDER DESCRIMINATION IN STEM: Despite progress in recent years, women and other marginalized genders remain under respected in science and engineering. the event will focus on the various that contribute to this imbalance- such as biased hiring, a lack of mentorship, work place harassment, and the so-called "imposter syndrome".

EMPATHY, RESPECT AND ALLYSHIP: Empathy is at the core of gender sensitization. Students will be encouraged to listen actively and respectfully to experiences that differ from their own.

GENDER EQUALITY IN WORKPLACE: As future professional, B Tech students must be aware of the persistent gender gap in workplaces, especially in tech and engineering sectors.

TAKING ACTION: BUILDING AN INCLUSIVE CAMPUS AND CAREER:

Finally, the event will focus on practical steps students can take to promote gender equality in their daily lives.





II YEAR, CSM-A, CSM-B, CSM-C



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BRIEF OVERVIEW OF THE WORKSHOP

The Department of Artificial Intelligence and Machine Learning, in collaboration with the Plexus Group, successfully organized a five-day seminar on "Gender Sensitization" from 13th to 17th March. This enlightening initiative aimed to break societal stereotypes, promote gender equality, and cultivate empathy and mutual respect among students and faculty members. The seminar featured expert-led sessions, real-life case discussions, interactive workshops, and open forums, encouraging active participation and thoughtful dialogue on gender-related issues.

Throughout the week, participants engaged in meaningful conversations around topics such as gender bias, inclusivity in the workplace, gender roles in technology, and the impact of language and media on societal perceptions. The seminar not only deepened awareness but also inspired a sense of responsibility among attendees to be agents of change in their communities.

Key outcomes of the seminar included increased sensitivity toward gender-related challenges, improved communication and collaboration skills, and a stronger sense of unity within diverse groups. Participants also gained practical strategies to foster respectful and inclusive environments—both academically and professionally.

This seminar stood out as a powerful step towards creating a more inclusive, aware, and empathetic student community, reflecting the AIML department's commitment to not just technical excellence but also holistic development.



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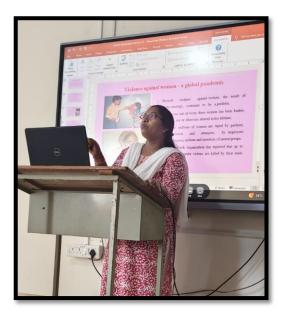
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ABOUT THE SPEAKER- Dr. CHARUMATHI (PROFILE)

About the Speaker - Dr. V. Charumathi

We are honored to welcome **Dr. V. Charumathi**, a distinguished academician and social researcher, as the Resource Person for our Gender Sensitization Workshop.

Dr. Charumathi holds a **Ph.D.** in **Sociology** from the University of Madras, awarded in 2022. Her doctoral research focused on "Reproductive Health Knowledge and Practices among Tribal Women in Krishnagiri District, Tamil Nadu," reflecting her deep commitment to community-oriented and gender-focused issues.



She also holds an **M.Phil. in Sociology** from Gandhigram Rural Institute and an **M.A. in Sociology** from Queen Mary's College, Chennai.

With over **8 years of teaching experience** in the Department of Sociology at Queen Mary's College, Dr. Charumathi brings both academic depth and practical insight. Her professional journey includes coordinating tribal development programs with NGOs like MYRADA, organizing seminars on women's education, and contributing to national bodies such as the UGC and ISO through proposals and reports.

Notably, she has also served as a **family voluntary counselor** with the **Tamil Nadu State AIDS Control Society (TANSACS)**, further showcasing her active involvement in health and social welfare initiatives.

Her expertise in gender studies, tribal outreach, and community health makes her an invaluable voice in our efforts to foster a more inclusive and sensitized academic environment.



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WORKSHOP - AIM, PURPOSE AND IMPORTANCE



FELICITATION OF OUR GUEST SPEAKER

The Department of Computer Science and Engineering, in collaboration with the Internal Complaints Committee, organized a highly impactful workshop on *Gender Sensitization* on **13th to 17th March 2025** at **MRCE seminar hall**, with the esteemed presence of **Dr. Charumathi**, Research Associate, Women Welfare, Queen Mary's College – Madras University. The event was designed to educate and sensitize students and faculty on gender-related issues and promote a culture of equality, respect, and mutual understanding within the academic environment.

The workshop began with a warm welcome address by our Head of Department, followed by a brief introduction to the objectives of the session. Dr. Charumathi was then formally introduced, highlighting her significant contributions to women's welfare and gender research. The session was attended by over **184** participants, including students, faculty, and administrative staff.

Dr. Charumathi led the session with great enthusiasm and insight. She covered a wide range of topics, such as the concept of gender versus sex, gender roles and stereotypes, patriarchy and power dynamics, the importance of gender equality, and legal frameworks like the POSH Act (Prevention of Sexual Harassment) in educational institutions.

The interactive nature of the workshop stood out as one of its strongest points. Dr. Charumathi encouraged students to express their thoughts and ask questions, which led to healthy and thought-provoking discussions. Many students shared their experiences, perspectives, and doubts related to gender biases and discrimination. This engagement helped break the ice around what is often considered a sensitive or uncomfortable topic, making the workshop truly inclusive and impactful.

Another highlight of the session was a group activity where students were divided into small teams and asked to brainstorm on gender-based challenges and present possible solutions. This hands-on approach not only enhanced participation but also cultivated a sense of empathy and awareness among the attendees. The activity was followed by a reflection session, during which many students expressed how their outlook had changed and how they now felt more conscious about their responsibilities in creating a gender-sensitive environment.

The workshop concluded with a heartfelt vote of thanks delivered by **Dr. K Shanthi Latha**, appreciating Dr. Charumathi for her valuable time, wisdom, and compassionate approach. Participants left the session with a certificate of participation and, more importantly, with a renewed understanding of gender issues and the role they can play in creating change. Feedback forms collected at the end of the session reflected overwhelmingly positive responses, with students and staff describing the workshop as "eye-opening," "empowering," and "a much-needed session."

In summary, the Gender Sensitization Workshop was a resounding success. It not only met its objectives but went beyond in sparking meaningful conversations and encouraging a shift in attitudes among students and faculty alike. The efforts of the organizing team, the support of the department, and the passionate delivery by Dr. Charumathi all contributed to making this event a milestone in our college's journey toward inclusivity and social awareness. We look forward to hosting more such events in the future to continue this essential dialogue.



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A REMARKABLE ACCOMPLISHMENT

PROGRAM OUTCOMES

PROGRAM SPECIFIC OUTCOMES(PSO) AND PROGRAM EDUCATIONAL OBJECTIVES(PEO)

The Gender Sensitization Workshop conducted by **Dr. Charumathi** proved to be a highly enriching experience for all attendees. The session brought about several notable outcomes, both immediate and long-term, in terms of awareness, behavioral change, and institutional impact. The workshop served not only as a learning platform but also as a catalyst for change, encouraging individuals to challenge stereotypes and promote equality in their daily interactions.

1. Increased Awareness and Understanding

One of the most important outcomes of the workshop was the **enhanced awareness of gender concepts** among students and faculty members. Prior to the session, many participants held traditional or uninformed views about gender roles and identities. Through Dr. Charumathi's clear explanations and engaging examples, attendees gained clarity on the difference between gender and sex, the spectrum of gender identity, and the pervasive impact of unconscious gender

bias. Many participants, especially students, admitted that they had never consciously thought about how societal conditioning affects their behavior and perception of others. The workshop helped demystify several common misconceptions and shed light on subtle forms of gender discrimination that often go unnoticed.

2. Encouragement of Self-Reflection and Empathy

Another significant outcome was the **development of empathy and self-reflection**. Dr. Charumathi's use of real-life stories, personal experiences, and situational activities made the participants relate emotionally to the topics discussed. This approach encouraged them to reflect on their own thoughts, language, and behavior towards different genders.

Students began to identify the subtle ways in which biases influence their daily lives—be it through humor, comments, or attitudes. This emotional connection helped spark a deeper, personal commitment to being more respectful and inclusive in their actions, especially in academic and peer-group settings.

3. Empowerment to Speak and Act

Post-workshop discussions and feedback indicated that participants felt more confident and empowered to speak up against gender-based discrimination and unfair practices. Several students noted that they now felt better equipped to handle situations of harassment or bias, whether experienced personally or witnessed around them. The legal frameworks and rights introduced during the session also empowered students with knowledge on how to seek help and support when needed Additionally, both male and female participants acknowledged the importance of shared responsibility in creating a safe, equitable environment. This mutual understanding was an encouraging sign of the workshop's success in planting the seeds of active change.

4. Positive Impact on Institutional Culture

The workshop has also laid the groundwork for broader **cultural and institutional change**. Faculty members expressed their intention to incorporate gender sensitivity into classroom interactions, project group formations, and event planning. There were suggestions to conduct follow-up sessions, establish peer support groups, and introduce student-led gender clubs for continued awareness and dialogue.

Furthermore, the Internal Complaints Committee (ICC) received increased visibility and recognition among students, who were previously unaware of its presence and purpose. This has strengthened the framework for reporting and addressing gender-related grievances on campus.

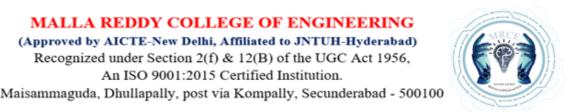


GUIDENCE OF OUR PRINCIPAL



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CONCLUSION

The Gender Sensitization Workshop conducted by Dr. Charumathi was more than just an academic event—it was a meaningful step toward building a more inclusive and respectful campus culture. Through her expertise and compassionate delivery, she managed to touch the minds and hearts of the participants, encouraging them to look beyond stereotypes and question societal norms that perpetuate inequality.

The workshop succeeded in breaking the silence around sensitive issues and initiating dialogue in a safe and supportive space. Students and faculty alike came away with a renewed sense of responsibility—not only to be aware of gender issues but to actively contribute to positive change in their surroundings. The interactive format, real-life discussions, and practical advice made the session relatable and memorable, ensuring that the message of gender sensitivity stays with the participants beyond the event.

In conclusion, this workshop was not just a one-time session but a starting point for long-term transformation. It inspired self-awareness, empathy, and empowerment, creating a ripple effect that can influence behavior, relationships, and policies. We are deeply grateful to Dr. Charumathi for her contribution and look forward to building on this momentum through continuous learning, dialogue, and action in the future.

"A NATIONAL LEVEL WORKSHOP ON GENDER SENSITIZATION"

Successfully organised and completed with support of Chief Patron, Patrons, Convenor, Co-Convenors, Organising Secretaries, Staff Coordinators and Student Coordinators

Signature

Patron/ Principal

Malsammeguda, Dhulapal'y Post,

Convenor

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Co-Convenors

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Staff Coordinators

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Student Coordinators

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